

## **MAINTENANCE WORKER II**

### **DISTINGUISHING FEATURES**

The fundamental reason the Maintenance Worker II exists is to perform semi-skilled work in the field of Landscape Maintenance in the city parks, medians, right of ways, and well sites in the Parks, Recreation and Facilities Department. This classification is not designated supervisory. Work is performed under general supervision by a Maintenance Worker III or Recreation Coordinator. The Maintenance Worker II is a journey level position and distinguished from the Maintenance Worker I by the experience, ability to work independently without close supervision and the certifications required.

### **ESSENTIAL FUNCTIONS**

Performs ground keeping route duties such as policing park areas, cleaning ramadas and maintaining parks and surrounding facilities to ensure areas are safe, litter free and clean. Performs trash pick-up, raking, shrub and tree pruning, planting, trimming, fertilizing and general upkeep of the City's medians and right-of-ways and/or parks and surrounding grounds areas. Checks irrigation systems for proper watering schedule; installs, maintains and repairs irrigation system lines, heads and controllers; troubleshoots controllers and electrical problems; performs minor repairs; and assists in inspection of contractor projects. Preps professional baseball fields and recreation softball fields by dragging compacted soil and high spots and fills in dirt to obtain a smooth surface; maintains infields and running areas to obtain optimum playing conditions. Uses a variety of hand tools, operates an EZ-GO cart and drives city vehicles. Performs as a team player that works and communicates effectively with City staff and citizens. Maintains a detailed written log of activities performed, and the amount of time spent on each activity. Completes manual time sheet in a timely and accurate manner on a personal computer. Works independently with little, or no immediate supervision, and makes proper decisions using sound judgment. Calibrates seed and fertilizer spreaders to uniformly plant seed or fertilize turf; calibrate and apply correctly liquid fertilizer and herbicides. Plants and prunes trees and shrubs utilizing proper methods according to Arizona Landscape Professional standards. Uses proper traffic barricading and control while working in medians and rights of ways.

### **MINIMUM QUALIFICATIONS**

#### **Knowledge, Skills, and Abilities**

##### Knowledge of:

Proper landscape industry standards to plant and prune trees and shrubs.  
Must possess a shared commitment to quality in everyday work and to continuous learning and improvement.

##### Ability to:

Work independently with little, or no immediate supervision, as well as the ability to make proper decisions using sound judgment.  
Calibrate spreaders for application of liquid and granular fertilizer, herbicides, warm and cool season grass seed.  
Plant and prune trees and shrubs according to Arizona Landscape Professional standards.  
Learn and implement proper traffic barricading and control per the Phoenix Barricade Manual.  
Follow department and city policies and procedures; safety procedures and practices; traffic

control methods.

Learn, understand and operate the city wide Motorola Irrigation System. Perform sprinkler maintenance; repair lines, heads.

Operate all related landscape maintenance equipment including chain saws and other equipment weighing up to 80 lbs.

Operate a personal computer to check e-mail and complete timesheets.

Safely operate EZ-Go cart and drive city vehicles.

Lift, empty and carry trash bags or cans weighing approximately 50 lbs.

Operate telephone and radio communications equipment properly.

Establish and maintain effective working relationships with co-workers, supervisors, other departments and the general public.

Demonstrate the willingness to assume ownership in completion of assigned tasks.

Complete work orders, routes, time sheets and safety checklists in a complete and readable manner.

Maintain regular consistent attendance and punctuality.

Work a flexible schedule including evenings and weekends.

### **Education & Experience**

Any combination of training, education or experience equivalent to one (1) year experience at the Maintenance Worker I level or grounds maintenance landscape work experience.

Requires a valid Arizona Driver's License, with no major driving citations in the last 39 months.

### **Special Requirements:**

Must possess, or obtain within the first six months of hire, an Arizona Pest Control Applicator certification, possessing both turf and ornamental status and weed control (E and F). In addition, must possess, or obtain within one year of hire, one or more of the five following certifications: Certified Landscape Auditor, Professional Ground Certification, Arizona Certified Landscape Professional, ISA Certified Arborist or completion of Extension Turf Grass Certification from University Georgia, Michigan State, Purdue University.

FLSA Status: Non-exempt

HR Ordinance Status: Classified